



NorthStandard

Health and Safety Policy

Statement of Commitment

Creation Date: 04 April 2018

Update Date: 24 February 2023

Next Review Date: 24 February 2024

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NorthStandard - health and safety statement

NorthStandard, one of the largest marine insurers in the world, is fully committed to ensuring the health, safety and wellbeing of our people, members, contractors, visitors, and anyone who may be affected by our business activities – at all times.

At a minimum, we comply with the UK's Health and Safety at Work Act, and the relevant health and safety legislation in the countries where we are based.

Constant improvement is key to providing a safe working environment that supports people's physical and mental health and wellbeing. We regularly review our health and safety practices and policies to ensure we continue to deliver the highest standards.

For health and safety purposes, with effect from 20 February 2023 and until further notice, the Standard Club's Health and Safety policy which was in place pre-merger will be subordinate to NorthStandard's Health and Safety policy in so far as there is any variation or difference between the two. Furthermore, the Standard Club's current Health and Safety Committee will report into NorthStandard's Health and Safety Committee going forward until the two can be consolidated.

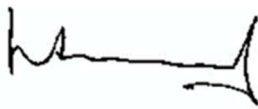
We will:

- Provide sufficient resources (as far as is reasonably practicable) to ensure and maintain safe working conditions, so as to prevent injury or ill-health to our staff, contractors and visitors. This includes:
 - our premises (offices and work areas), equipment, processes and procedures
 - all use, handling, storage and disposal of equipment and substances; and
 - work undertaken on other people's premises and the precautions needed to ensure the safety of our staff and others who may be affected by our work.
- Oversee and manage the work of our contractors to ensure that they do not give rise to excess risk to our people, other contractors, our visitors or other people who may be affected by our business activities.
- Give suitable and sufficient information, instruction, training and supervision to our people and contractors, so as to ensure our people's safety and health at work, and to protect those who may be affected by our business activities.
- Prevent accidents and cases of work-related ill health by managing the health and safety risks within the business; identifying, managing and monitoring risks with the aim of reducing incident rates to the lowest levels that are reasonably practical.
- We will consult with our people through the Staff Liaison Committee and our Health and Safety Committees, encouraging their involvement and commitment to health and safety through discussion.
- We report to the Managing Directors on health and safety matters via the risk report to Risk and Compliance on a quarterly basis.
- Seek external competent advice where necessary.

- Regularly review our policy (each policy document will carry a recommended review date) and evaluate our health and safety performance (with formal reviews at least annually).
- Where appropriate, escalate health and safety incidents and emerging risks through our risk management framework.

Whilst NorthStandard will drive this commitment to health and safety it is important to recognise that we all share the responsibility. Our people must take reasonable care of themselves and others whilst working, including complying with all necessary health and safety requirements.

Further details on roles, responsibilities and procedures can be found in our more detailed Health and Safety Policy documents.



Paul Jennings
Managing Director



Jeremy Grose
Managing Director

Controls and Approvals

Document Control

Purpose and use	NorthStandard - Health and Safety Statement of Commitment
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Revision date	Revised by	Purpose of revision	Owner approval
24/02/2023	Charlotte Chan, James Bean, Alex Miell	To state NorthStandard's commitment to Health and Safety	Yes